

# Leading through Change

Ensuring your team can effectively achieve your business objectives.

## ANDREW LOGAN



Andrew Logan has been advising business leaders on communication and change management for over 10 years. He has provided techniques and strategies to government ministers, senior legal partners, and financial services CEO's across Australia and Asia. His past clients include Malleison Stephen Jacques, KPMG, UBS, The National Party, PriceWaterhouse Coopers and Goldman Sachs.

## BRENDAN BECKETT



Brendan has helped businesses improve their levels of resilience through risk management workshops; training on crisis management; and crisis exercises and workshops both locally and globally. He has worked with clients in the Middle East, Canada, the US, India and Australia; and draws upon crisis management practices from around the world.

Many organisations are being challenged by widespread change related to:

- New strategic directions
- Redundancies, mergers, acquisitions
- Global financial uncertainty

For several organisations these unprecedented circumstances have resulted in:

- Ambiguous communication within teams
- Uncertainty around goals, directions and outcomes
- Fear, pressure, stress or low morale or reduced motivation
- Difficulties in delivering on the strategic objectives set

*The high performers who usually drive change and lead major strategic initiatives are the hardest hit.*

## THE JANELLIS "LEADING THROUGH CHANGE" FORUM

Janellis is delivering a "Leading through Change" workshop which discusses *3 major levels of change* and provides clarity around the processes and behaviors needed to effectively lead teams through the particular change that their business and team is facing.

Leaders will leave with:

- clear understanding of the **levels and intensities of change they are facing** and the behaviours that result
- detailed knowledge of the **tools that they can use** in their particular change situation, and strategies for achieving the desired behaviours from their teams
- ability to **apply these tools and strategies immediately to ensure that teams are aligned, focused and able to meet the objectives set.**

**Time: 8:30am to 10:30am**

**When: Tuesday July 28, 2009**

**Where: Hilton Hotel, Sydney**

**RSVP: [forums@janellis.com.au](mailto:forums@janellis.com.au)**

Janellis specialises in working with organisations to effectively prepare and respond to major change or crisis. We are working with the executive teams of Qantas, The Leighton Group, Vodafone, Barclays, Sydney Water and Zurich in building their crisis management capability. Some current major strategic project clients include Westpac, Macquarie Group, Commonwealth Bank, RailCorp.

*Janellis Australia is a business consulting practice providing Leadership, Change and Crisis Management, Enterprise Resilience and Project Management expertise, advice and solutions.*

For more information [www.janellis.com.au](http://www.janellis.com.au)

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